

## ASCEPT Equity, Diversity and Inclusion (EDI) Award

Details of award	Embracing equity, diversity, and inclusion (EDI) principles ensures that every individual, regardless of background, has equitable opportunities and representation. This award recognises an individual, or team, that has demonstrated outstanding dedication to advancing equity, diversity, and inclusion in pharmacological or toxicological research, education, or industry/professional practice that aligns with the objectives outlined in the ASCEPT Equity, Diversity and Inclusion Policy.
Eligibility criteria	<ul style="list-style-type: none"> <li>• Individual or lead applicant must have been a member of ASCEPT for at least 2 years prior to the Annual Scientific Meeting.</li> <li>• Team applications may include non-ASCEPT members but must have an ASCEPT member as lead applicant.</li> <li>• Applicants may be working in academic, clinical, industry, or community settings, or other relevant environments.</li> <li>• Individual or lead applicant has not received this award in the previous 3 years.</li> </ul>
Application	<p>Applications must be submitted to the ASCEPT Executive Officer via email at <a href="mailto:ascept@ascept.org">ascept@ascept.org</a> by the deadline.</p> <p>The application should include:</p> <ul style="list-style-type: none"> <li>• A statement explaining the contributions of the individual or team (maximum two pages). Applicants may choose to base their statements on demonstrated excellence in any one or more of the following areas:             <ol style="list-style-type: none"> <li>1. <b>Commitment to EDI in Pharmacology or Toxicology</b> e.g. Demonstrated dedication to creating an inclusive environment within, for example, laboratories, academic institutions, pharmaceutical companies, or healthcare settings, which recognises and values diversity.</li> <li>2. <b>Innovation and Impact in Pharmacological/Toxicological Research, Education, and Practice</b> e.g. Development or implementation of innovative practices that promote the inclusion of diverse populations and teams (e.g., ethnicity, gender, age, socioeconomic status) in research, education, and/or practice.</li> <li>3. <b>Leadership and Advocacy for EDI in Pharmacology or Toxicology</b> e.g. Demonstrated leadership in advocating for systemic changes in the pharmacological or toxicological field to promote greater equity, whether in academia, industry, healthcare, or regulatory bodies that promotes inclusive leadership practices and encourages diverse representation in decision-making bodies, research teams, and committees within pharmacology.</li> </ol> </li> </ul>

Selection process	<p>Applications will be assessed by an ASCEPT Board-appointed judging panel chaired by the EDI Committee Chair or a delegated member of the ASCEPT Board. The judging panel will be assembled in accordance with the ASCEPT Equity, Diversity and Inclusion Policy and any real or perceived conflicts of interests will be declared and recorded. The application will be assessed according to the following criteria:</p> <table border="1" data-bbox="453 640 1062 752"> <thead> <tr> <th data-bbox="453 640 900 678">Criterion</th> <th data-bbox="900 640 1062 678">Weight (%)</th> </tr> </thead> <tbody> <tr> <td data-bbox="453 678 900 716">Alignment with application criteria</td> <td data-bbox="900 678 1062 716">100%</td> </tr> <tr> <td data-bbox="453 716 900 752"><b>Total</b></td> <td data-bbox="900 716 1062 752"><b>100%</b></td> </tr> </tbody> </table>	Criterion	Weight (%)	Alignment with application criteria	100%	<b>Total</b>	<b>100%</b>
Criterion	Weight (%)						
Alignment with application criteria	100%						
<b>Total</b>	<b>100%</b>						
Award	An official notification letter will be sent to the successful candidate. The successful applicant(s) will be invited to receive their award at the awards ceremony at the Annual Scientific Meeting.						
Enquires	Please direct any enquires to <a href="mailto:ascept@ascept.org">ascept@ascept.org</a>						